



Packaging

...Impressing Beyond Expectations

EMPLOYMENT APPLICATION

3C! Packaging Company. is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Position(s) applied for

Date of application

First Name

Middle

Last

Address

City, State, Zip Code

Home Phone # ()

Alternative Phone # ()

E-mail Address

How did you hear about us? Walk-in Internet (list website below) Recruiter (list name below) Employment Agency
 Employee Referral (who?) Other:

Have you ever applied to 3C! Packaging Co. before? When? YES
 NO

Have you ever worked for 3C! Packaging Co.? When? YES
 NO

Is anyone related to you employed by 3C! Packaging Co.? Name and relationship to you? YES
 NO

Are you legally eligible to work in the United States? (Proof of eligibility will be required upon offer of employment.) YES
 NO

Are you over the age of 18 years? (If not, you may be required to provide authorization.) YES
 NO

Do you have prior Manufacturing or Printing experience? (if yes, list most recent job title with this experience) YES
 NO

When is the earliest date you are available to start work?

Do you have reliable transportation to and from work each day?

- YES
 NO

Do you have a valid driver's license? (For driving positions only)

- YES
 NO

Can you, with or without reasonable accommodation, perform the essential function of this job?
(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)

- YES
 NO

Are you available to work Overtime/Weekends?

- YES
 NO

Indicate which shifts you are available to work:
(Typical shifts are - 1st (8a-4p), 2nd (4p-12a) and 3rd (12a-8a))

- 1st
 2nd
 3rd

Have you ever been convicted of a crime, other than a minor traffic violation? (A conviction will not necessarily disqualify you.) Explain below:

- YES
 NO

Have you ever been fired or asked to resign from a job? Explain below:

- YES
 NO

What salary or rate of pay do you expect to receive if employed?
(please indicate a specific dollar amount)

\$

per

- Hr. Mth.
 Wk. Yr.

EDUCATION

Table with 3 columns: Name and Location of School, Course of Study and Years Completed, Diploma / Degree. Rows include High School, College, Graduate, and Vocational.

Describe any specialized training, apprenticeships, licenses or skills:

MILITARY EXPERIENCE

Did you serve in the U.S. Armed Forces? Yes No	If yes, which branch?	Dates of Service	Highest Rank held	Were you Honorably Discharged? Yes No
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EMPLOYMENT HISTORY

Are you currently employed? YES NO May we contact your current employer? YES NO

Begin with current or most recent employer. Do not exclude any employment or ask us to refer to your resume. Include any applicable temporary employment. Attach another sheet if necessary. Previous salaries or wage will not be used to determine compensation at 3C! Packaging Company.

Company Name	Employment Dates -	Name & Title of Supervisor
Address	Describe Job Duties <i>(please list job title and details of job)</i>	
Tel. Number		
Salary: Start – End \$ - \$	Reason for leaving & explanation	

Company Name	Employment Dates -	Name & Title of Supervisor
Address	Describe Duties <i>(please list job title and details of job)</i>	
Tel. Number		
Salary: Start – End \$ - \$	Reason for leaving & explanation	

Company Name	Employment Dates -	Name & Title of Supervisor
Address	Describe Duties <i>(please list job title and details of job)</i>	
Tel. Number		
Salary: Start – End \$ - \$	Reason for leaving & explanation	

Company Name	Employment Dates -	Name & Title of Supervisor
Address	Describe Duties <i>(please list job title and details of job)</i>	
Tel. Number		
Salary: Start – End \$ - \$	Reason for leaving and explanation	

Please provide any additional information that you feel may help us in considering your application.

REFERENCES

Please list three persons not related to you or previous supervisors who can provide professional references.

Name	Telephone Number	Relationship	Occupation	Years Known

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

*** Please read carefully before signing! ***

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by 3C! PACKAGING COMPANY that such employment with 3C! PACKAGING COMPANY is at will, for no specified duration and may be terminated by either 3C! PACKAGING COMPANY or myself at any time, with or without cause or notice.

I understand that none of the documents, policies, procedures, actions, statements of 3C! PACKAGING COMPANY or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of 3C! PACKAGING COMPANY, except the President, has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of 3C! PACKAGING COMPANY.

In consideration for employment with 3C! PACKAGING COMPANY, if employed, I agree to conform to the rules, regulations, policies and procedures of 3C! PACKAGING COMPANY at all times and understand that such obedience is a condition of employment. I understand that due to the nature of 3C! PACKAGING COMPANY business, attendance and punctuality are considered essential requirements of every job at 3C! PACKAGING COMPANY and that poor attendance or tardiness will result in disciplinary action.

I understand that, if offered a position with 3C! PACKAGING COMPANY, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that, unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to 3C! PACKAGING COMPANY and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for one year. If I wish to be considered for employment after this period I must fill out and submit a new application.

By typing my name below I acknowledge this electronic signature and confirm that I have read, understood statements.

Applicant's
Signature

Date

3C! PACKAGING COMPANY IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.